

**MALVERN BOROUGH GOVERNMENT STUDY COMMISSION  
PROPOSED HOME RULE CHARTER PROVISIONS**

<b>Major Area of Change</b>	<b>Home Rule Charter Provisions</b>	<b>Pennsylvania Borough Code</b>	<b>Comments</b>
<b>Fiscal Management</b>	<ul style="list-style-type: none"> <li>Borough may levy and collect taxes available to Boroughs under state law.</li> <li>Rates are set by Borough Council.</li> </ul>	<ul style="list-style-type: none"> <li>Range of tax options is same as Home Rule Charter</li> <li>Earned Income Tax (EIT) rate for Boroughs is capped at 0.5%, with a provisional allowance for an additional 0.5%.</li> </ul>	Borough would have flexibility in addressing substantial revenue shortfall if GVSD adopts a 0.5% EIT.
<b>Citizen Empowerment</b>	<ul style="list-style-type: none"> <li>Citizen Initiative</li> <li>Citizen Referendum</li> <li>Explicit provisions encouraging citizen involvement</li> </ul>	<ul style="list-style-type: none"> <li>No initiative provisions</li> <li>No referendum provisions</li> </ul>	Initiatives relate to proposed ordinances, while referenda relate to repeal of ordinances. Petitions must achieve a 10% signatures standard. Scope of topics is limited.
<b>Revitalization of Leadership</b>	<ul style="list-style-type: none"> <li>Term limits for Council members</li> <li>Term limits for Mayor</li> <li>More inclusive Council vacancy replacement system.</li> <li>Vacancy replacement up for election sooner.</li> </ul>	<ul style="list-style-type: none"> <li>No term limits for Council</li> <li>No term limits for Mayor</li> <li>Vacancy Board role in filling Council vacancies.</li> <li>Vacancy replacement serves to next municipal election.</li> </ul>	Term limits for Council and Mayor at two consecutive 4-year terms. Two years must pass before eligible to return.
<b>Accountable and Efficient Administration</b>	<ul style="list-style-type: none"> <li>Enhanced code of ethics for elected and appointed officials.</li> <li>Explicit provisions on role of Borough Manager.</li> <li>Borough Treasurer responsible for tax collection.</li> <li>Flexible civil service processes for recruitment of new police officers.</li> </ul>	<ul style="list-style-type: none"> <li>Limited references to ethical standards throughout Code.</li> <li>Limited references to Borough Manager in Code.</li> <li>Elected Tax Collector collects Borough real estate taxes.</li> <li>Rigid Civil Service system.</li> </ul>	
<b>Simplification and Efficiency</b>	<ul style="list-style-type: none"> <li>Home Rule Charter is uniquely crafted to fit Malvern Borough.</li> <li>Spans only 34 double-spaced pages.</li> </ul>	<ul style="list-style-type: none"> <li>Originally adopted in 1935, and amended numerous times.</li> <li>Applies to 950 PA Boroughs.</li> <li>PA Borough Code is over 170 small print pages</li> </ul>	Home Rule Charter eliminates complex and arcane bureaucratic requirements.